

* Since I lodged my initial submission, things changed.

* I did get work.

But oh dear.

It was odd from the beginning (and I was upfront the whole way, with both the recruitment company and the federal government agency - but speaking up means consequences, which you'll see in a sec), only temp/contract (though with two extensions and a view to permanency), and insecure; but a return nonetheless.

I hoped there would continue to be more employment options.

However it's terrible that the impacts of bullying follow you around (i.e. who to list as referees (not bullies, so I go with no one, or those very adjacent, even those who know me and the quality of my contributions are wary to be associated with the 'she went through it and reported'), what's the reason you left your last role, etc etc) even though I'd only done well and the right things).

Then there's what happened this Monday just gone (5th August 2024). I was sent a request title '[My name] 1:1 Catch-up' for 3pm. But this is how the first minutes went over MS Teams:

- you're in cruise mode

- you're not a performer, haven't seen that, and we're looking for high performers

- you're not interested in the work

- you're not giving insights

- you won't do data

- what value do you bring?

- we get to decide whether to end you

- we've been discussing it [Name A, Name B, Name C]

- But also, if you do apply elsewhere for other roles, what's your value proposition? Think about that. What value do you bring.

Needless to say I rang my recruiter who said sorry and that they're stunned. But of course their business model is based off of money from agencies, and they've got several contractors in the place, plus with the tightening of externals and bringing more

in-house...they also seem to be possibly a little swayed to 'it just wasn't the right fit', which is apparently what the guy told the recruiter (not the 'ambush' or 'trashing' reality) and the rest of the area (someone texted me to say 'sorry to hear you weren't renewed', who I told, that's not what happened).

I elevated it internally. Was thanked by senior WHS team member for my openness and honesty, who wanted deets. Was referred to a senior Conduct team member, who wanted deets, and said they would be following it up.

Did fill out the exit survey.

Got the next available EAP session, next Fri.

Went into Centrelink yesterday.

Returning to what he said to me though: is it even true, fair, and procedural?

If I had done/been like what they claim, why would I now tell the Secretariat, Committee, and have it documented to Parliament?

What do you think about the ramifications of all of this for me?

But also, look who probably get to stay and get away with it.

What's it mean for those seen to be occupying leadership and management roles, going around saying and doing this? To workplace safety? To culture?

I mean, the place's intranet had two articles this last week, on, now get this: 1) psychological wellbeing and 2) harassment and bullying.

I have to mention, given it's August 2024, when supposedly things are supposed to be better.

And I've spoken at a public hearing in [REDACTED] participated in the Theody Review, contacted the Jenkins Review, written to the Prime Minister cc Minister Burke, Senator Gallagher and Dr de Brouwer (several times and basically forced them to hear me and pass it on). And more. The list of my lobbying or advocacy or whatever to call it, is quite huge. Over years.

I guess now I'm unemployed again it could be 'well she's not inflationary huh' and 'it's just a her problem'.

But no. Add it all up. This will cost taxpayers. JobSeeker payment. Workforce Australia (oh gawd don't even, already getting a bunch of those auto-generated messages). Employment Service Provider. Rent Assistance. Health care card. Transport concessions. EAP sessions. HR and however many processes and time is spent if they do investigate and report. Etc etc etc.

What say you, to all the above?

* Over to the other elements that've changed since my last sub. The legal docs did reflect the wording I included. My share came through. Just as well now with unemployment. But what was house funds, can't be 'chewed up' as surviving funds,

when they're needed as roof over head. I moved to a rental, two days after settlement. But it also took a heap of self-advocacy to get it all there, and was very unsettling etc.

* To close: where is the safety and security in the home, the workplace, with institutions and services, and broader society?