

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

We have a right to penalty rates as they were delivered almost 100 years ago through negotiation and arbitration . It was all about recognition of working unsociable hours away from family and friends . Family and friends are extremely valuable in fulfillment of our lives as Australians .

Submitted by

shane stevens

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