

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a fitter/machinist, currently earning around \$30 per hour.

I am a lucky person to have a mortgage. I am on the way to owning my own home. I am 53.

If penalty rates were abolished... I would not be sacrificing my weekend time. I need to be compensated fairly to give up my leisure time. All people should be compensated for this sacrifice.

I just scrape through on my wage at the moment. Those less fortunate need penalty rates to boost their income to have a decent standard of life.

My weekends are important to me because...It breaks my working week from my leisure time. I need to be elsewhere than work 24/7. I have chores to do away from my employment.

I urge the committee to keep penalty rates. Think of those less fortunate than yourself.

Use the christian principles at least once in your political life. I am not a religious but believe in the principals they behold.

Submitted by

Graham Newell

Monday 17th of September 2012