

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Probation and parole Officer, currently earning around 40 per hour.

I do not have a mortgage and am residing in my own home.

If penalty rates were abolished people I know who are struggling to make ends meet by working long hours or unpopular shifts, would find it extremely difficult to pay their bills, buy food, etc.

My weekends are important to me because it gives me a chance to catch up with family and friends whom I do not have the time to see during the week.

I urge the committee to keep penalty rates. Many of those who are earning penalty

rates are working poor-paying or undesirable jobs...they need the extra money to enjoy a better life.

Submitted by

Gary Robertson

Wednesday 19th of September 2012