

9th January 2009

Communication Workers' Union

FAIR WORK SUBMISSIONS

Fax: 02 6277 5706

P&T Branch (Vic)
ABN 30 490 675 447Joan Doyle
Branch Secretary200 Arden St
North Melbourne
Victoria 3051
AustraliaPh: (03) 9600 9100
Fax: (03) 9600 9133
Email: cdptvic@cepu.asn.au

Dear Sir / Madam

Please accept the following submission on behalf of the Communication Workers Union, P & T Branch Victoria, in relation to the Federal Governments proposed changes to the Unfair Dismissal Laws.

We consider these changes unfair, unreasonable and unjust to employees for the following reasons:

1. One weeks' notice to appeal is not sufficient time for most people.
2. Doubling the eligibility period from 6 to 12 months for employees of small businesses of less than 15 staff is unfair and unnecessary.

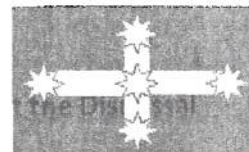
For these reasons we ask that you amend the legislation to help ensure that the Dismissal Code is fairer in reality.

Yours faithfully

A handwritten signature in black ink that reads "John Hogg".

John Hogg, Assistant Secretary for
Joan Doyle, Secretary

CWU:POSTAL & TELECOMMUNICATIONS BRANCH (VICTORIA)



Communications Electrical
Electronic Energy
Information Postal
Plumbing and Allied
Services Union of Australia