

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

The retailers and restaurateurs claim they can't afford to open on weekends unless they cut penalty rates. Then they should choose to close. Employees in these industries should also be allowed to enjoy the weekend if that is their choice. This is better than compelling employees to work for lower wages. This way only the more profitable/efficient businesses will stay open. Alternatively, consumers that wish to spend their money shopping on weekends can pay higher prices to cover the penalty rates for wages. Allow the consumer to choose.

Submitted by

Bob Fawcett

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