

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Shift Supervisor, currently earning around \$150000 per year.

I have a family with 2 teenage daughters. I am paying off mortgages which I based on my income with shift penalties.

If penalty rates were abolished it would put financial stress on a number of people I know. In our industry we operate 24x7 and would mean a reduction of approx. 37% to our income. This reduction would make meeting financial commitments very difficult for numerous people.

My weekends are important to me because as it is time I get to spend with my family. Working regular shifts makes it very hard to participate in regular events such as sports,

attending school functions etc.

I urge the committee to keep penalty rates. The extra money received at least goes some way to compensating for lost time with family and friends. Without these incentives I can't see why it would be worth working outside the normal hours of Monday to Friday.

Submitted by

Terry Neuendorf

Wednesday 19th of September 2012