

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a mail officer, currently earning around \$22 per hour.

I'm married with 3 children I am a carer for my dad and work full time. We still have a mortgage

If weekend penalty rates were abolished my pay would decrease by \$200 a month this would cause considerable strain on our budget

My free weekends are important to me because it allows me to spend quality time with my family if I loose weekend penalty rates I will have to work more weekends so less time with my loved ones

I urge the committee to keep penalty rates. Please don't make my families life harder and consider other shift & weekend workers they work these shifts so they can be with their loved ones more.

Submitted by

Paula Houghton

Saturday 15th of September 2012