I would like you to amend the proposed paid parental leave. I believe this will encourage more young women back into the workforce before they would have ordinarily. If children are in early childhood care from a young age, studies have shown that these children have problems forming committed relationships in later life since their principle care giver, usually the mother, gave up care of them when they were young. The simplest solution and the most long-term focused, is to support mothers to care for their own children at home for as long as they possibly can. Ultimately this will help society, help mothers and help stabilize families – provided sufficient support and encouragement is given.