

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a clerk, currently earning around \$67,000 per year.

I'm a married man with adult children, who all work.

If penalty rates were abolished I would be living in a country where the work you do determines if you are a second class citizen in regards to your wages. This is against the basic Australian ethos of a fair go.

My weekends are important to me because this is when I spend my best times with my wife, catching up on doing things together that we can't do when working.

I urge the committee to keep penalty rates.

Submitted by

Mark Gilligan

Saturday 15th of September 2012