

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a midwife, currently earning around \$37 per hour.

Single 57 family 3 children 2 at uni semi supported. living and working
for health benefits of . I work at the local hosp working 3-4 shifts
a week usually doing 5 nights and a mix of lates and earlys. 2-3 weekends a month.i
have a mortgage for property wher the kids live. family home. they

If penalty rates were abolished... would be unable to support myself where i
recieve health benefits from the . NURSES BACK dodgy occupational
hazzard from 40 years nursing.

My weekends are important to me because..i do belong to community groups that have

weekend activities. if penalty rates were dropped no one will do night shift..that is a fact.

I urge the committee to keep penalty rates. Basically no one prefers night shift so a lack of shift penalty would see a drastic shortage of people taking on these shifts. we are all aware that working shift work is a health hazard not to mention a security hazard in some campuses.

Submitted by

katrina koo

Wednesday 26th of September 2012