

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a , currently earning around 54000 per year.

Married, no children, rent, completed bachelor degree.

If penalty rates were abolished... it would not affect my income or work, but my weekends. I would not want to support industries that do not support its workers.

My weekends are important to me because... they are my weekends to enjoy and experience . Support our economy and promote an active and healthy lifestyle. I have previously worked weekend work, including public holidays and missed out on opportunities but with financial gain. Without this financial support, the sacrifice is not worth it. And I would not support organisations which did not provide this support to its staff.

I urge the committee to keep penalty rates.

Submitted by

Rebecca Ludwick

Wednesday 19th of September 2012