

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a factory hand, currently earning around 25 per hour.

Two young kids and a wife with substantial back problems.

If penalty rates were abolished I would not work weekend's, why would I waste time with my family for no extra.

My weekends are important to me because I get to spend time with my kids.

I urge the committee to keep penalty rates as I believe most people are like me and business will find it very hard to fill shifts without extra rates .

Submitted by

Matthew Gillman

Tuesday 25th of September 2012