

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a store manager, currently earning around 21.00 per hour.

i am single and live from pay to pay. i am recovering from breast cancer and my wages go trying to keep me healthy. if the penalty rates are removed it will place unbelievable hardship on my ability to pay for medical and medication needs.

If penalty rates were abolished... i believe it will put further hardships on all employees when many are already struggling financially

My weekends are important to me because...i want to spend time with my family and friends plus lots of social things are on the week end to work in retail you have to work week ends and thursday nights if you want to keep your job.

I urge the committee to keep penalty rates. because of the financial burden it will cause if abolished, plus if my job exists only if i work weekends late nights and public holidays. if i give up my presious time from my family to work these hours to keep retail trading 7 days a week i am intitled to receive a loading to forfet my time from my family and allow my employee to make extra money trading 7 days a week

Submitted by

jeanette creedon

Friday 28th of September 2012