



Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Senior Manager, currently earning around \$100,000.

I have a family and a mortgage. I would consider doing further postgraduate study in the future, but currently have an undergraduate degree and grad dip.

If penalty rates were abolished the extra hours I work on weekends would not be fairly remunerated. I would lose time with my family and not be compensated for it.

My weekends are important to me because I need time to recharge after a working week. I need to keep my relationship with my partner and family alive which is challenging enough with long hours in the working week.

It's important also to pay for longer hours and preserve the weekend for all.



I urge the committee to keep penalty rates. I worked weekend jobs throughout university and it allowed me to continue studying.

Sunday 9th of September 2012