

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Lab Tech, currently earning around \$23 per hour.

Married, living in own home.

I am 66 but not retired.

2 adult children living away from home.

If penalty rates were abolished they would not do shift work. Why would you work 24/7 for a flat hourly rate??

Are you encouraging the importation of labour ??

My weekends are important to me because I follow local sporting teams who play on Saturday/Sunday. How would you plan fixtures etc. if the traditional days kept

moving ??

Plan any social event for that matter ??

I urge the committee to keep penalty rates.

Workers should be encouraged to reserve two consecutive days a week for recreation. Two days that are the same for all.

Submitted by

john king

Saturday 22nd of September 2012