

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a welder, currently earning around \$29.00 per hour.

I am married with my wife also workind. I have my ninety-two year old father living with us. I have three children with university degrees.

If penalty rates were abolished...my income would drop \$10000.00 a year,

My weekends are important to me because...I travel to see my kids who live 500k,1000k & interstate. I am a regular church goer and have missed going to church as I had to work. I also catch up with mates fishing and helping each other with jobs around the house/yard.

I urge the committee to keep penalty rates.I worked shift work for ten years missing out

on the kids activities like graduation nights, sports finals & birthday parties. The extra costs of having to have two cars to upkeep.

Submitted by

Terence O'Brien

Monday 17th of September 2012