

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I spent most of my university years in retail. Without penalty rates, I wouldn't have been able to earn enough money to survive. My contact hours at school were significant and weeknights and the weekend were the only times I was available to work without jeopardising my studies.

If it weren't for penalty rates, I would have had to cut class so I could go to work.

I urge the committee to keep penalty rates. Most of my friends still work in retail. None of them earn much to begin with and their penalty rates deserve to be protected.

Submitted by

Hannah Christensen

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