

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a RN, currently earning around 39.87 per hour.

I am working 32 hours a week. I have a family of 3 small children and am studying part time for my diploma in nursing. I currently have a mortgage and increasing expenses of daily living.

If penalty rates were abolished...

My weekends are important to me because... to make up for the time lost in sporting and family time I think the extra money earned slightly compensates the loss of pleasure.

I urge the committee to keep penalty rates. It is the only compensation for missing out on precious time with the family. As a mother, childcare is expensive and it makes sense to work weekends to save money.

Submitted by

Lisa Sheens

Tuesday 25th of September 2012