

Committee Secretary
Senate Standing
Committees on Education,
Employment and
Workplace Relations
PO Box 6100
Parliament House
Canberra ACT 2600
Australia



Re:Fair Work Amendment (Small Business Penalty Rate Exemption) Bill 2012

Dear Committee Secretary

I wish to add my support for the passage of this Bill through Parliament.

We currently operate a small catering company in Sydney.

Although we often quote for events on the weekends, including Sunday, it is often the case that the penalty rates for labour that we on-charge to our client results in the event not going ahead. Moreover, in some cases we lose events to the cash economy.

If penalty rates were abolished, our business would get more work on weekends and our casual employees would get more shifts. This would also contribute to both the economy and tax base.

Our clients expect catering companies to trade on weekends, yet this can only be achieved if it is attractive to the clients to make a booking.

I believe the abolition of penalty rates under our Award will benefit employers, employee and government budgets.

Yours faithfully

Adam Hanley
Managing Director