

Dear Inquiry Members,

Please bear the following in mind during your deliberations:

- The stress, danger and exigencies of Military service are very different from and far outweigh those of the Public Service in severity and subsequent long term effect. Consideration of superannuation must therefore be treated differently and placing military and public service entitlements in the same scheme will militate against recognition and acceptance of the differences.
- If the one scheme is established, there must be a balance between key stakeholders in it; there must be at least equal numbers of military representatives and public service union nominees, and at least one military retiree must be included.
- Similar to industrial relations legislation, there must be no disadvantage clauses included in the Act.
- If the above cannot be achieved, the Military Superannuation Governing Body must remain separate from that of the Public Service.

Sincerely,

Colonel P. M. McDougall, AM (Retd)