

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a truck builder, currently earning around 25.50 per hour.

children have moved out[own and fostered]have a mortgage grand children on the way  
30 plus years in manufacturing including 15 yrs shift work

If penalty rates were abolished... why is it when the worker wants to improve their conditions there is all sorts of reasons not to competition profit margins aust dollar ect but as soon as they get a chance they cut they complain no one is spending then they want to reduce there income further we cant find anyone to do the job yet you want to take the only incentive to do it banks live off our home loans bussiness lives of our lifestyle requirments keep cutting and the tree will come tumbling down

My weekends are important to me because...family sport and recreation socialising

I urge the committee to keep penalty rates.give people the incentive to do these jobs  
the market will decide if the business is viable or not

Submitted by

Russell Cavanagh

Monday 17th of September 2012