

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a CNS, currently earning around \$39.00 per hour.

Yes I have a family , a mortgage.

If penalty rates were abolished... No one like to work to sacrifice their family life. Also they can't meet their financial needs. Especially rising living cost.

My weekends are important to me because... Family, community functions & special events.

I urge the committee to keep penalty rates.

Submitted by

Nargis Abram

Wednesday 3rd of October 2012