

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a loans manager, currently earning around \$50 per hour.

I have a wife, two adult children and an elderly and sick mother who needs financial help.

If penalty rates were abolished... My daughter, who is casual, will bring home less than tax threshold with no certainty in employment.

My weekends are important to me because...I am a church going citizen and Sundays are important family time in our family. By everyone in the family having to work weekends will wreck the family life we have built over many years. If there are no penalty rates, then everyone may be required to work whatever hours suit the

employer. It could mean me working on Sundays.

I urge the committee to keep penalty rates. BY abolishing it will wreck family values, financialy impact on the poor more than anything, and one of the industries it is trying to assist will actually be worse off. Noone will spend weekends away in hotels etc if they have't the weekends off.

Submitted by

david wilson

Tuesday 18th of September 2012