

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Nurse, currently earning around 38.00 per hour.

I am the main breadwinner and I have three children and two mortgages.

If penalty rates were abolished nurses would not want to work weekends, nights or public holidays then where would our health system be? I work nearly every weekend to boost my pay. My daughter also works weekends and public holidays in retail to earn money.

My weekends are important to me because I spend time with the children. I've missed out on numerous things over my thirty years of nursing.

I urge the committee to keep penalty rates. Without penalty rates why would people want to give up their weekends and do night shifts.

Submitted by

Nicole Winkley

Tuesday 2nd of October 2012