

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Electrical Mechanic, currently earning around 70 000 per year.

I have two children, one as an apprentice and one in Uni. My wife and I are managing a large mortgage and live a very modest lifestyle. The uni student makes a wage by earning through partime work.

If penalty rates were abolished... The loss of penalty rates will mean her work simply wont be worth her time and travel costs.

My weekends are important to me because...that is part of family and community time to spend conducting sport and social activities. The loss of penalty rates and the likely increase in people then spending more time at work earning an appropriate amount

erodes further the loss of community based time allocated to social and sports based activities.

I urge the committee to keep penalty rates. Weekends are an important part of Australian culture and impacts will be detrimental in the long run.

Submitted by

Trevor Shell

Friday 14th of September 2012