

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a midwife, currently earning around \$37 per hour.

married with children

If penalty rates were abolished... my income would be reduced dramatically.i work night duty to be able to spend time with my children.to do homework,take them to school, eat as a family . as both parents work shift work,try to have quality time as family and less babysitters

My weekends are important to me because...it is family time, for church,sport

I urge the committee to keep penalty rates.i have studied hard, work unsociable hours,

disrupt my body clock...this should be compensated...u would expect someone to care for your sick mother/deliver your baby regardless that it is not between 9 to5

Submitted by

helen teakel

Friday 28th of September 2012