

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a cook, currently earning around 180000 per year.

i have a family and a mortgage

If penalty rates were abolished... there is no reason to continue in hospitality and i will change careers

My weekends are important to me because...i want to spend time with family . I have missed numerous family events as i work every weekend , but if there is no penalty rates i willnot work weekends EVER

I urge the committee to keep penalty rates.it's just immoral to take away terms and conditions that are central to our society and familys

Submitted by

cameron staples

Saturday 15th of September 2012