

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Medical Scientist, currently earning around 94000 per year.

If penalty rates were abolished, it would significantly impact on the life balance of younger workers, who need to be substantially engaged with young children in their formative years.

My weekends are important to me because I currently assist in the upbringing of a child, and because there are many maintenance tasks around the home which need attention.

I urge the committee to keep penalty rates.

Submitted by

Richard Scarff

Wednesday 19th of September 2012