

Community and Public Sector Union (CPSU) (SPSF Group), Tasmanian Branch

1. What is the annual budget of the CPSU or the registered organisation to which the CPSU belongs?

The CPSU (SPSF Group, Tasmanian Branch) had an annual budget in 2018/19 of \$79,839.00. This information is publicly available in the Special Purpose Financial Report on the Registered Organisations website.

2. What is the total value of assets owned by the CPSU or the registered organisation to which the CPSU belongs?

As at 30 June 2019 the CPSU (SPSF Group, Tasmanian Branch) had a total equity of \$74.00. This information is publicly available in the Special Purpose Financial Report on the Registered Organisations website.

3. How many members does the CPSU have?

As at 30 June 2019 the CPSU (SPSF Group, Tasmanian Branch) had 3099 members. This information is publicly available in the Special Purpose Financial Report on the Registered Organisations website.

4. How many staff does the CPSU employ?

As at 30 June 2019 the CPSU (SPSF Group, Tasmanian Branch) had 14 staff. This information is publicly available in the Special Purpose Financial Report on the Registered Organisations website.

5. How much does membership of the CPSU cost?

Our subscription rates are dependent on hours worked as per the table below:

Status	Fortnightly
Full Time 31+ hrs per week	\$25.95
Part Time 0-15 hrs per week	\$11.15
Part Time 16-20 hrs per week	\$13.45
Part Time 21-25 hrs per week	\$16.70
Part Time 26-30 hrs per week	\$20.05
School Support Staff Full Time 31+ hrs/week*	\$25.95
School Sup. Staff Part Time 0-15 hrs/week*	\$11.15
School Sup. Staff Part Time 16-20 hrs/week*	\$13.45
School Sup. Staff Part Time 21-25 hrs/week*	\$16.70
School Sup. Staff Part Time 26-30 hrs/week*	\$20.05
Trainee Full Time	\$13.75
Trainee Part Time	\$6.75

6. What positions in the CPSU are elected by members?

The list of Officers who are elected by members are detailed in the table below:

Office
President
Vice President
Vice President
Branch Secretary
Assistant Branch Secretary
Treasurer
Councillor Electorate 1
Councillor Electorate 2
Councillor Electorate 2
Councillor Electorate 4
Councillor Electorate 5
Councillor Electorate 6
Councillor Electorate 6
Councillor Electorate 7
Councillor Electorate 7
Councillor Electorate 10
Councillor Electorate 11
Councillor Electorate 12

a. Who conducts these elections?

Australian Electoral Commission conducts all CPSU (SPSF Group, Tasmanian Branch) elections

b. How often are these elections held?

All Officer roles are for a term of 4 years

c. When was the last election held?

Consistent with our Rules the last election of Officers was conducted in 2016

d. How many candidates were there for each position at the last election?

Find attached a report from the Australian Electoral Commission from the 2016 election that details the outcome.

e. How many members voted for each position at the last election?

Find attached a report from the Australian Electoral Commission from the 2016 election that details the outcome.

f. How much is each position paid in salary?

All Officer positions in the CPSU (SPSF Group, Tasmanian Branch) are honorary. Officers elected to the CPSU (SPSF Group, Tasmanian Branch) also hold the corresponding positions in the CPSU (SPSFT) Inc.

g. What benefits in kind are associated with each position?

Officers of the CPSU (SPSF Group, Tasmanian Branch) do not receive in kind benefits.

7. Does the CPSU maintain any direct relationship with a state entity (such as an industrial association)?

Yes. The CPSU (SPSFT) Inc. is the state registered associated body of the CPSU (SPSF Group, Tasmanian Branch).

a. If so, what is the total value of assets and total membership of that state entity?

As at 30 June 2019 the total equity of the CPSU (SPSFT) Inc. was \$1,668,358.00 and the number of members was 3099.

8. Do you think unions need to break the law in order to represent their members?

We believe that unions in a free democracy like Australia should be able to undertake their functions without breaking any laws however after years of Conservative governments stacking industrial laws against working people it is becoming increasingly hard to.

9. What has your organisation done to reign in the lawbreaking behaviour of rogue organisations like the Construction Forestry Maritime Mining and Energy Union (CFMMEU)?

The objects of the CPSU do not include a function for us enforce laws against any organisation. We are not responsible for reigning in lawbreaking behaviour by banks, corporation, businesses, employer organisations or employee organisations.

10. Do you condemn the actions of John Setka?

On 13 June 2019 the CPSU made a public statement regarding John Setka. We stand by that statement. A copy of that statement is attached.

11. Do you think John Setka should remain in his role with the CFMMEU?

We believe decisions relating to who holds elected Offices in registered organisations should be determined by the members of those organisation.

12. Do you accept that the Ensuring Integrity bill applies equally to all registered organisations, both employer organisations and unions?

I understand the proposed Bill applies to all registered organisations but that it does not apply to corporations and there are no similar laws either proposed or in place that would hold corporations to the standard being set for unions in this Bill.

13. Do you agree that other than with respect to the commission of serious offences that will warrant automatic disqualification, the bill maintains the position in the existing Registered Organisations Act that only the Court has the power to disqualify a union official or de-register a union?

As indicated in the question the Bill does establish a mechanism for disqualification that does not require the decision of a Court. We believe the Bill sets a very low bar for disqualification including minor administrative errors or in the case of Section 28c – no breach of any civil or criminal code.

14. Do you agree that other than with respect to the commission of serious offences that will warrant automatic disqualification, the bill maintains the position that a union official will only be disqualified, or a union have its registration cancelled, if the court is satisfied it would not be 'unjust' to do so, taking into account all the relevant circumstances and nature of the conduct in question?

As indicated in the question the Bill does establish a mechanism for disqualification that does not require the decision of a Court. We believe the Bill sets a very low bar for disqualification or deregistration, including minor administrative errors or in the case of Section 28c – no breach of any civil or criminal code.

15. Do you agree that the bill maintains the position in the current Registered Organisations Act that the Fair Work Commission alone is responsible for approving the amalgamation of organisations?

The Bill sets a very low bar for the Fair Work Commission to reject amalgamations including minor administrative errors

Tom Lynch
Branch Secretary
CPSU (SPSF Group, Tasmanian Branch)

Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

CPSU, the Community and Public Sector Union, SPSF Group

Branch Elections – Tasmania 2016

ELECTIONS COVERED IN THIS REPORT

Election Decision Number: E2016/68

Election: Branch Elections Tasmania

Returning Officer: Michael Horwood

RULES

Rules used for the election:

090V – SPSF: Incorporates alterations of 23/12/2015 (R2015/253)

090V – TASS: Incorporates alterations of 13/08/98

Rules difficult to apply/interpret:

The Tasmanian Branch rules need to align with the new federal rules. For example the reference at Tas Rule 26.1 to Schedule C of the federal rules – which no longer exists, and should instead refer to Rule 43.

The federal rules themselves have an error at 17.2(e), where the word “after” has been used instead of “before”.

Model Rule reference: N/A

ROLL OF VOTERS

As there were no contested offices, no Roll of Voters was required.

IRREGULARITIES

No irregularities were identified.

ATTACHMENTS

- 1) Declaration of Results for Uncontested Offices - Stage 1
- 2) Declaration of Results for Uncontested Offices – Stage 2
- 3) Declaration of Results for Uncontested Offices – Stage 3

Returning Officer
Michael Horwood

5 August 2016

CPSU, the Community and Public Sector Union, SPSF Group

Branch Offices - Stage 1

Declaration of Results for Uncontested Offices

E2016/68

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Tasmanian Branch

Branch President

Candidates

RANSLEY, Grant David

Branch Vice President (2)

Candidates

ARDITTO, Steven

FAULKS, Rosmyn

Branch Treasurer

Candidates

TURNER, Tim

Branch Secretary

Candidates

LYNCH, Tom

Branch Assistant Secretary

Candidates

WHITE, Thirza

Delegate to Branch Council Electorate 2 (2)

Candidates

WOOLFORD, Leah

No further nomination was accepted

Delegate to Branch Council Electorate 3

Candidates

No nomination was received

Delegate to Branch Council Electorate 5 (2)

Candidates

FIELD, Jonathon
JOHNSTON, Donna Maria

Delegate to Branch Council Electorate 6 (4)

Candidates

HARRIS, Andrew
SMART, Tanya Maree
SMITH, Amanda Louise
No further nomination was accepted

Delegate to Branch Council Electorate 7 (2)

Candidates

COURTO, Thomas John
ELMER, Jodie

Delegate to Branch Council Electorate 10

Candidates

SHILCOCK, Tania Debra

Delegate to Branch Council Electorate 11

Candidates

No nomination was received

Delegate to Branch Council Electorate 12

Candidates

HART, Kenneth Raymond

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Michael Horwood
Returning Officer

20 May 2016



CPSU, the Community and Public Sector Union, SPSF Group

Branch Elections - Stage 2

Declaration of Results for Uncontested Offices

E2016/68

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Branch Council

Delegate to Federal Council (4)

Candidates

FAULKES , Rosmyn Joy
LYNCH, Thomas Gerard
RANSLEY, Grant David
WHITE, Thirza

Executive Councillor (3)

Candidates

COURTO, Thomas John
HART, Kenneth Raymond
JOHNSTON, Donna Maree

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Michael Horwood
Returning Officer
10 June 2016

CPSU, the Community and Public Sector Union, SPSF Group

Federal Representatives - Stage 3

Declaration of Results for Uncontested Offices

E2016/68

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Delegates to Federal Council

Branch Representative to Federal Executive

Candidates

RANSLEY, Grant David

Federal Vice-President

Candidates

LYNCH, Thomas Gerard

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Michael Horwood
Returning Officer

29 June 2016

COMMUNITY & PUBLIC SECTOR UNION STATE PUBLIC SERVICES FEDERATION GROUP



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STATEMENT FROM CPSU SPSF

The Community and Public Sector Union/ State Public Services Federation represents workers in each state that deal with the impact of family violence.

The CPSU SPSF fully supports the ACTU Secretary's call today for the Secretary of the CFMMEU John Setka to stand down following her discussion with him this afternoon.

We support the full statement the ACTU has released on the issue of Family Violence.

Australian unions have been leaders against Family Violence and that places obligations on union leaders. CPSU denounces all forms of family violence and has been advocating for measures to eradicate it in both workplaces and in the home.

The movement cannot condone any acts of Family Violence.

Whilst we acknowledge the issue is deeply personal to those involved, the ramifications for the movement cannot be underestimated.

The movement is bigger than one person and we must be prepared to call out behaviours that do not accord with the values we espouse.

KAREN BATT
Federal Secretary

13th June 2019