

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a truck driver, currently earning around \$20.50 per hour.

I am in the over 55's age bracket and I was made redundant from my position as I.T. Manger after 21 years. In the past two years I've had more jobs than the previous 30 years combined. I have just been told by my current employer that I will be made a permanent employer if I sign a work agreement. The agreement drops my salary 10 less than \$17.00 an hour and asks that I be available for Saturday work at those rates. I'm currently working as a furniture removalist, however, my position is listed as general labourer so my employer doesn;t have to pay us furniture removalists allowances. For a forty hour weeks moving furniture I will be taking home lass than \$650.00 I don't know if you've ever tried to pay a mortgage

of Sydney on that kind of a salary, my wife can't isn't supposed to be working she

had a heart attack last year, sadly she has to work part time in a retail store. I'm already being exploited, please don't removed penalty rates for weekend work... I would love to quit this job, however there's not a lot of people out the willing to give us mature workers a job... A fact my current employer know too well....

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I have a family I need to spend time with..

I urge the committee to keep penalty rates.

Submitted by

Steve Robinson

Monday 24th of September 2012