

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a communications technician, currently earning around \$65000 per year.

hi, am married with 2 children & i have a mortgage. my wife & i work full time.

If penalty rates were abolished... i wouldn't work overtime as the penalty rates make it worth while sacraficing weekends with my family. i some times stay back to finish a job knowing i will be paid fairly. if rates are cut i would n't stay back & then the customers will suffer not having there phone fixed. i think i will be 10-20k worse off a year.

My weekends are important to me because... my kids play sports, i want to sped more time with them while they are young. i have missed out on b-day partied due to working weekends & other events like easter.

I urge the committee to keep penalty rates. without penalty rates pays will suffer & people will be forced to work weekends. now i have a choice to work weekends or week nights. without penalty rates i will choose not to work & my pay packet will suffer as cost of living is getting harder to afford. leave penalty rates alone.

Submitted by

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