

Committee Secretary
Senate Standing Committees
on Education, Employment
and Workplace Relations
PO Box 6100
Parliament House
Canberra ACT 2600
Australia

Dear Committee Secretary

Fair Work Amendment (Small Business Penalty Rate Exemption) Bill 2012

Café delissio is a small business using around eleven full time equivalent employees.

As one of the owners and manager of café delissio I absolutely support the passing of this Bill through Parliament as our wage costs are high and need to be reduced to stay competitive within the hospitality industry.

If penalty rates were abolished we feel that a loading on Sundays and Public Holidays would no longer be necessary. This we believe would increase trade so we could offer more shifts to more employees and also provide better service to our customers.

Café delissio starts trading at 7am, 7 days a week (being in a Mall situation there is only five non-trade days a year). With the added burden on our operation costs, we can only be commercially viable to trade through de-regulation of the mandatory penalty rates applied under the Modern Industrial Award system.

Regards,

Geoff Donnelly
Owner/Manager

