

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Delivery Officer, currently earning around \$54,000 per year.

I have a mortgage and work full time. I work at night and start work at 11 pm each night from Sunday until Thursday.

If penalty rates were abolished, my standard of living would decline as I would not receive as much pay. At present I receive 30% penalty rates for working a night shift and starting before midnight.

My weekends are important to me because this is the time I spend with my family. I try to spend time with my mates but sometimes must miss out on special events because I need to get rest/sleep before going to work each night.

I urge the committee to keep penalty rates because the quality of life is important and this extra money helps off set the sacrifice I make by working at night. Have you ever tried working at night and trying to sleep during the day? Research has proved that one's health is greatly affected by continually working nights.

Submitted by

Michael Reid

Thursday 13th of September 2012