

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Registered nurse, currently earning around 28 per hour.

I have two children, a mortgage and car loan

If penalty rates were abolished it would not be feasible for me to weekend, night or evening shift work. My family and I rely on the extra income from penalty rates to survive

My weekends are important to me because I miss my children play sport, I miss out on family occasions and many sociable outings

I urge the committee to keep penalty rates or many nurses and health care workers will

not be willing to work these shifts as we often opt to do them for penalty rates,  
furthermore I need these penalty rates for my family's financial survival.

Submitted by

Danielle McDonald

Tuesday 25th of September 2012