

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a Boilermaker welder, currently earning around 36 per hour.

I have a mortgage, married with two kids. One 9 and one 14.

If penalty rates were abolished I wouldn't bother working overtime or weekends as the incentive to earn extra money would be gone!

My weekends are important to me because my kids play sport and they want me to watch. I also like to spend time with family and friends on weekends.

I urge the committee to keep penalty rates to make up for the commitment to my employer and family life balance. No penalty rates then why should I do extra hours

away from my family to line the pockets of my employer. This will have a negative effect on his business more so than my hip pocket!

Submitted by

Matt Bantick

Monday 17th of September 2012