

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a Child Protection Worker, currently earning around 70,000 per year.

I share a home with my partner, her father. We are working hard to pay our mortgage and to ensure we have a reasonable income for retirement.

If penalty rates were abolished my son, who is working weekends to supplement his design business will be disadvantaged as this provides a constant income with which to pay rent, food etc.

My weekends are important to me because I spend a lot of time with family that do not live at home. My son has had to miss family events when he has to work weekends.

I urge the committee to keep penalty rates.

Submitted by

Margaret Fooks

Thursday 13th of September 2012