

WOMENS ELECTORAL LOBBY



CELEBRATING 50 YEARS

Women's Electoral Lobby | 8-10 Victoria Street, Newtown, NSW 2042 **EMAIL:** wel@welnsw.org.au
WEBSITE: www.wel.org.au

Committee Secretary
Senate Education and Employment Committee
PO Box 6100
Parliament House
Canberra ACT 2600

eec.sen@aph.gov.au

Dear Secretary

Thank you for the opportunity to respond to the Fair Work Amendment (Paid Family and Domestic Violence Leave) Bill 2022.

Women's Electoral Lobby Australia (WELA), established in 1972, is an independent, national non-party political feminist lobby group dedicated to creating a society where women's participation and their ability to fulfil their potential are unrestricted, acknowledged and respected, and where women and men share equally in society's responsibilities and rewards. WELA has worked tirelessly for almost 50 years to improve the position of women in society.

WELA applies a feminist approach to all its work from policy analysis and development to campaigning. WELA has developed a Feminist Policy Framework, which sets out the values we use to measure fairness for women and fairness for society. WELA believes that good policies should address these indicators and works with governments at all levels on achieving better and fairer policy outcomes.

WELA believes that fair policies are those that:

1. Ensure the benefits and outcomes are fairly distributed between women and men, as well as between different groups of women
2. Value and reward fairly people's different skills, experiences and contributions
3. Recognise the value of caring and supporting roles, whether paid or unpaid
4. Recognise and rectify past and current inequalities between men and women; and
5. Enhance opportunities for both women and men to take on equal rights and responsibilities in all aspects of society: politics, community, employment and social life.

WELA supports and celebrates the introduction of the Fair Work Amendment (Paid Family and Domestic Violence Leave) Bill 2022. Together with other organisations and individuals, WELA has been calling for 10 days of paid domestic and family violence leave to be extended to all workers including those who are casual and part time. Domestic and family violence is a national emergency. This legislation will assist women and children to leave violent situations more safely, and will help save lives.

Yours sincerely

Jozefa Sobski AM
National convenor
WEL Australia
Ph: 0403 895929