

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a nurse, currently earning around 38 per hour.

I am a Registered Nurse returning to the work force after having 3 children. I have a husband and mortgage.

If penalty rates were abolished... the health care system would crumble as no one would do afternoon or night shift or work weekends. The system is under so strain already there would certainly be deaths!!!

My weekends are important to me because...it is time spent with our children who are at school 5 days a week. Family and friends get together, time for exercise and doing chores. Time to be together as a family as Daddy works 5 days a week.

I urge the committee to keep penalty rates.

Submitted by

Leigh Pfeiffer

Tuesday 25th of September 2012