

**SUBMISSION TO SENATE EDUCATION AND EMPLOYMENT LEGISLATION
COMMITTEE ON FAMILY ASSISTANCE LEGISLATION AMENDMENT (CHEAPER
CHILD CARE) BILL 2022 [PROVISIONS]**

9th November 2022
via email to eec.sen@aph.gov.au

On 2nd November 2022 during the Public Hearing of the Senate Education and Employment Legislation Committee into the provisions of the Family Assistance Legislation (Cheaper Child Care) Bill 2022, the following question was taken on notice from Senator McLachlan.

Do either of your organisations have any sort of modelling or detailed recommendations in relation to workforce issues in those difficult areas?

The issue of not having adequate numbers of highly qualified educators in rural, remote and regional areas is complex, and would require additional thought and consultation.

Suggestions would include:

- Identify an additional allowance to be included in the appropriate awards, similar to the Educational Leader allowance, as an incentive for long term financial benefits, not experienced with a once-off relocation cost payment.
- Priority placed on strategy "FA3-3 Investigate options for a national professional practice network for educators and teachers" from ACECQA's *Shaping Our Future Childrens Education and Care National Workforce Strategy*. This specifically recognises the challenges in remote, rural and regional services, and the isolation that is experienced in these services.

Thank you for the opportunity to participate in the enquiry.

Your faithfully

Carrie Johnson
Convenor ACCS SA

