

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a RN, currently earning around 36 per hour.

I have a wife, 2 kids and a mortgage

If penalty rates were abolished... you will find it extremely difficult to find workers willing to work weekends. People often work at their 2nd or 3rd preference of jobs purely because of penalty rates.

My weekends are important to me because...I take my family to social and educational events. I also play soccer on weekends

I urge the committee to keep penalty rates. You will regret the abolishment on penalty rates when you are unable to fill important and critical posts. The economy will suffer

more when there are increased protests, stop work actions and strike action. Consider a reduction in wages for grossly overpaid workers especially ones who don't meet their KPIs but get perks/bonuses regardless

Submitted by

gareth brown

Wednesday 26th of September 2012