

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Librarian, currently earning around 1000 per week.

I have a family who are just starting their careers

If penalty rates were abolished... young families would not have the opportunity to establish themselves financially, or have inscentives to be away from their families.

My weekends are important to me because...lots of family things on weekends. If weekends are not important why are most sporting evants held on weekends.

I urge the committee to keep penalty rates.

Submitted by

Jennifer Arrow

Thursday 13th of September 2012