

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Teacher Librarian, currently earning around \$50.00 per hour.

Not a student, but work in a school with enrolment of about 900. Many of our students work after school and over the weekends and holidays. We teach hospitality here.

If penalty rates were abolished... the students would think more carefully about being loyal to the workplace. Our town is heavily connected with tourism and we find that during the quieter times venues close earlier to avoid paying penalty rates.

My weekends are important to me because if I want to go out with the family, I want venues open and the service to be adequate to cater to their patrons.

I urge the committee to keep penalty rates because towns reliant on tourism expect to be able to train and keep staff who will deliver good customer service with a smile.

Submitted by

Gail Latham

Monday 15th of October 2012