

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a bookseller, currently earning around 17.50 per hour.

I just graduated and have found it hard to find employment relevant to my degree. In the meantime I am working in a book store.

If penalty rates were abolished... my fortnightly pay cheque would be significantly effected. My hourly pay is quite low and penalty rates after 6pm or on the weekend are essential to me being able to pay rent and live.

My weekends are important to me because... I spend time doing what I really want to do with my life: creative writing. It is difficult to earn any income from doing this and the weekend is when I have the most time to pursue it.

I urge the committee to keep penalty rates.

Submitted by

Peter Francis

Friday 14th of September 2012