

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a administrator, currently earning around \$35 per hour.

I have a family and a mortgage, I am studying. I don't work weekends

If penalty rates were abolished... struggling families will find it impossible to make ends meet, a lot of mums I know work weekends. Why should professional like ambos, police, hospital workers work outside the normal 9-5. Why should they be penalised.

My weekends are important to me because that's family time. People working weekends, xmas should receive extra money for giving up their special time....

I urge the committee to keep penalty rates. This is not America or a third world country,

please keep it real. When a nation stops looking after the disadvantaged it loses its soul

Submitted by

Vicki Graham

Wednesday 19th of September 2012