

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Cns, currently earning around 39 per hour.

I am nearly 32, struggling with a mortgage of a small house in disrepair in the inner city. I'm married with a husband and stepdaughter

If penalty rates were abolished... I would need to work at an extra place of employment to make more money, it would change my ability to have kids and take maternity leave as I would need to work more and couldn't afford child care.

My weekends are important to me because...All my friends and family have time off- its a sacrifice going to work as I miss out on all this time and family events, weddings, birthdays, Christmases.... The list goes on

I urge the committee to keep penalty rates, we work hard, turn up at all manner of unsociable hours, at risk are our personal lives and family sacrifice- the only benefit is the assistance of a little extra cash to afford our loved ones an easier life

Submitted by

Katie Loffler

Tuesday 2nd of October 2012