

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a teacher, currently earning around \$80 000 per year.

I have worked hard for 35 years but I have been looked after so I can now live a decent life with my family. The Australian workers of today and the future deserve similar respect.

If penalty rates were abolished... my daughter would lose the dignity of a fairly paid weekend job. She presently is paying for a fulltime university degree, undertaking a 2 day unpaid internship (as part of her degree) and has a part time job on the weekend with penalty rates to provide her with some income.

My weekends are important to me because...it is a chance for Australians to connect with their family and community. If they give up half of their weekend they should be

compensated with penalty rates.

I urge the committee to keep penalty rates. Many of us fought hard to defeat Howard's Work Choices only for this proposal to now come through the back door. This is un-Australian and unfair!

Submitted by

Rob Vail

Thursday 20th of September 2012