

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Chef, currently earning around 1700.00 per week.

I am 60 years of age, have been in hospitality for 45 years. I still have a mortgage, one daughter which I only found 3 years ago with three grandchildren. I am now working to support my new found family as they have their own problems, they are also in hospitality. Working on weekends the penalty rates helps to pay for their weekly living, rent food etc..

If penalty rates were abolished... I know my daughter and grand children would go with out many of today's for granted things. they are existing on the smell of an oily rag as it is. So please do not take their penalty rates off them. For me my penalty rates pay for an airfare

My weekends are important to me because...if I have the work which pays penalty rates I can fly to east coast to be with my daughter and grand children. they are not in the financial position to fly

I urge the committee to keep penalty rates. for all those that sacrifice not being with family's to make ends meet. The young uni students need these shifts/money to help them go through Uni. It will effect many many of these people including myself and family.

Submitted by

Max Popovic

Friday 14th of September 2012