

**Finance and Public Administration References Committee**  
Senate Finance and Public Administration References Committee  
ANSWERS TO WRITTEN QUESTIONS ON NOTICE  
**Infrastructure, Transport, Regional Development and Communications**

IQ21-000074

**Division/Agency:** DIV - People Governance Parliamentary and Communication

**Topic:** Staffing Profile

**Proof Hansard Page:** Written (31 August 2021)

**Senator Tim Ayres asked:**

For each of the portfolio agencies listed above, please provide:

1. The staffing profile for the agency as at 1 July 2021, broken down into:
  - a. APS ongoing employees: headcount and Average Staffing Level (ASL);
  - b. APS non-ongoing employees: headcount and ASL;
  - c. Labour hire staff; headcount and Full-Time Equivalent (FTE); and
  - d. Other contractors; headcount and FTE.
2. The percentage of staff engaged through labour hire arrangements as a percentage of total agency headcount.
3. The total value of labour hire contracts entered into between 1 January 2021 and 30 June 2021.

**Answer:**

**Department of Infrastructure, Transport, Regional Development and Communications**

1. The department's response reflects data as at 30 June 2021. The department considers contractors to include those engaged through labour hire firms.

As at 30 June 2021	
APS ongoing	Headcount – 1566 operative ASL – 1410
APS non-ongoing	Headcount – 84 operative ASL – 71.8
Contractors (including those engaged through labour hire firms)	Headcount – 232 FTE – Not available

2. 12.3 per cent as at 30 June 2021.
3. The department's expenditure on contractors between 1 January 2021 and 30 June 2021 was \$12.225 million (excluding GST).

**Portfolio agencies**

**Australia Council**

1. Please note the Australia Council does not have APS employees.
  - a. Headcount: 29.0 and ASL: 26.1.
  - b. Headcount: 73.0 and ASL: 69.0.
  - c. Headcount: 3.0 and FTE: 1.8
  - d. Headcount: 1.0 and FTE 0.8

2. 2.8%
3. Nil

#### **Australian Broadcasting Corporation**

- 1.

<b>As at 1 July 2021</b> <b>ASL is for the 12 months to June 2021 (July 2020 to June 2021).</b> <b>Headcount is as at 20 June 2021 being the final pay period paid prior to 1 July 2021.</b>	
APS ongoing	Headcount – 3,755 ASL – 3,849.94 (includes non-ongoing)
APS non-ongoing	Headcount - 622 ASL – (included in ongoing)
Labour Hire Staff	N/A - labour hire arrangements are not recorded in terms of headcount and FTE
Other contractors	N/A other contractors are not recorded in terms of headcount and FTE

2. The ABC does not record labour hire arrangements in terms of headcount and FTE.
3. The total value of labour hire contracts entered into between 1 January 2021 and 30 June 2021 was \$7,857,006.92.

#### **Australian Communications and Media Authority**

- 1.

<b>As at 1 July 2021, the Australian Communications and Media Authority reports:</b>	
a. APS ongoing	Headcount - 435 ASL - 411
b. APS non-ongoing	Headcount - 13 ASL – 14
c. Labour Hire Staff	Headcount - 83 FTE - Not available
d. Other contractors	Headcount - 0 FTE - n/a

2. 18.5%
3. \$5,079,923.05

## Australian Film, Television and Radio School

1.

As at 1 July 2021	
APS ongoing	85 staff at 77.23 FTE Please note that AFTRS does not have APS employees.
APS non-ongoing	109 staff at 67.12 FTE Please note that AFTRS does not have APS employees.
Labour Hire Staff	4 staff at 0.5 FTE
Other contractors	6 staff at 0.89 FTE

2. 2.4%

3. \$653,381.91

## Australian Maritime Safety Authority

1. The staffing profile for the agency as at 1 July 2021, broken down into:

a. APS ongoing employees: headcount and Average Staffing Level (ASL);

- Ongoing headcount = 372
- ASL = 357

Please note that The Australian Maritime Safety Authority does not have APS employees.

b. APS non-ongoing employees: headcount and ASL;

- Non-ongoing headcount = 66
- ASL = 64

Please note that The Australian Maritime Safety Authority does not have APS employees.

c. Labour hire staff; headcount and Full-Time Equivalent (FTE)

FTE	Labour hire headcount
1.0	71
0.8	4
0.6	4
0.4	1
<b>TOTAL</b>	80

d. Other contractors; headcount and FTE.

- Not applicable

2. As at 1 July 2021: 15.4%

3. The value of labour hire contracts entered into during this period is \$6,762,466.23

## Australian National Maritime Museum

1.

As at 1 July 2021	
APS ongoing	Headcount - 71 ASL – 73.1
APS non-ongoing	Headcount - 44 ASL – 36.8
Labour Hire Staff	Headcount - 5 FTE - 3.6
Other contractors	Headcount - 5 FTE - 4.0

2. 4.0% (to 1 decimal place)

3. \$800,352 including GST

## Australian Transport Safety Bureau

1.

As at 1 July 2021	
APS ongoing	Headcount - 93 ASL - 91
APS non-ongoing	Headcount - 20 ASL -10
Labour Hire Staff	Headcount - 0 FTE - 0
Other contractors	Headcount - 2 FTE - 0.7

2. 0%

3. Nil

## Civil Aviation Safety Authority

1. Staffing profile for the Civil Aviation Safety Authority (CASA) as at 1 July 2021\*. CASA Staff are employed under the *Civil Aviation Act 1988* and therefore are not Australian Public Service staff employed under the *Public Service Act 1999*.

	Headcount	ASL	FTE
<b>a. Ongoing Staff</b>	764	737	-
<b>b. Non-ongoing Staff</b>	67	71	-
<b>c. Labour Hire Staff</b>	30	-	21.16
<b>d. Other Contractors</b>	117	-	42.04

\* Data extracted as on 5 July 2021

2. 1 July 2021 – 3.1%

3. The total value of labour hire contracts (including variations) entered into between 1 January 2021 and 30 June 2021 was \$2,364,328 including GST.

## **Creative Partnerships Australia Ltd**

1.
  - a. 17 headcount at 14 FTE. Please note that CPA does not have APS employees.
  - b. Nil. Please note that CPA does not have APS employees.
  - c. Nil.
  - d. Nil.
2. Nil
3. Nil

## **Infrastructure Australia**

- 1.

<b>As at 1 July 2021</b>	
APS ongoing	Headcount – 21.0 ASL – 19.3
APS non-ongoing	Headcount - 26 ASL – 23.4
Labour Hire Staff	Headcount - 0 ASL - 0
Other contractors	Headcount - 0 ASL - 0

**Note: The staff identified above as APS are not employed under the PS Act.**

2. 0% as at 1 July 2021
3. One labour hire contract entered in to, total value \$20,833 (excl GST). Contract ended 30 June 2021.

## **National Capital Authority**

- 1.

<b>As at 1 July 2021</b>	
APS ongoing	Headcount – 47 ASL – 48.0
APS non-ongoing	Headcount – 10 ASL – 3.0
Labour Hire Staff	Headcount – 12 FTE – 9.7
Other contractors	Headcount – 2 FTE – 2.0

2. The percentage of staff engaged through labour hire arrangements as a percentage of total headcount is 16.9 per cent, as at 1 July 2021.
3. Total value of labour-hire contracts entered into between 1 January 2021 and 30 June 2021 – \$543,898.

## National Faster Rail Agency

1.

As at 1 July 2021	
APS ongoing	Headcount - 11 ASL - 10.60
APS non-ongoing	Headcount - Nil ASL - Nil
Labour Hire Staff	Headcount - 2 FTE - 0.6
Other contractors	Headcount - N/A FTE - N/A

2. 15.4%

3. \$28,500

## National Film and Sound Archive of Australia

1.

As at 1 July 2021	
APS ongoing	Headcount - 132 ASL – 127.39
APS non-ongoing	Headcount -70 ASL – 35.08
Labour Hire Staff	Headcount - 1 FTE - 1
Other contractors	Headcount - 1 FTE - 1

2. 0.5% (to 1 decimal place)

3. \$0 GST inclusive

## National Gallery of Australia

1.

As at 1 July 2021	
APS ongoing	Headcount – 147 ASL – 139.35 Please note the National Gallery of Australia does not have APS employees.
APS non-ongoing	Headcount - 122 ASL – 74.28
Labour Hire Staff	Please see response to Question 3
Other contractors	Please see response to Question 3

2. Please see response to Question 3
3. The National Gallery of Australia does not record data in a way that enables the identified categories to be separately reported. The lowest sub-set of categories captured in the National Gallery's financial system is 'contractors and consultants'. Disaggregation would require the manual interrogation of all transactions and potentially reviewing contracts to determine the correct classification and period of engagement. For the period 1 January 2021 and 30 June 2021 this would exceed 1,000 items.

The total contractor and consultant expense for the National Gallery of Australia between 1 January 2021 and 30 June 2021 is \$2.603 million (GST exclusive). This includes managed contract services, such as cleaning and security guards, including additional services required during the recent *Botticelli to Van Gogh, Masterpieces from the National Gallery*, London which ran from 5 March 2021 to 14 June 2021.

### National Library of Australia

- 1.

As at 1 July 2021	
APS ongoing	Headcount - 359 ASL - 323.66
APS non-ongoing	Headcount - 19 ASL - 22.34
Labour Hire Staff	Headcount - 29 FTE - 26.5
Other contractors	Headcount - 3 FTE - 1.4

2. 7.1% (to 1 decimal place)
3. \$4,786,947 (GST exclusive)

### National Museum of Australia

- 1.

As at 1 July 2021	
APS ongoing	Headcount - 182 ASL - 156
APS non-ongoing	Headcount - 51 ASL - 51
Labour Hire Staff	Headcount - 5 FTE - 5
Other contractors	Headcount - 0 FTE - 0

2. 2.1% (to 1 decimal place)
3. \$382,281 (GST exclusive)

## National Portrait Gallery of Australia

1.

As at 1 July 2021	
APS ongoing	Headcount - 47 ASL - 43.97
APS non-ongoing	Headcount - 10 ASL - 7.4
Labour Hire Staff	Headcount - 0 FTE - 0
Other contractors	Headcount - 0 FTE - 0

2. 0.0%

3. \$0.00

## National Transport Commission

1.

As at 1 July 2021	
APS ongoing	Headcount - 0 ASL - 0
APS non-ongoing	Headcount - 0 ASL - 0
Labour Hire Staff	Headcount - 0 FTE - 0
Other contractors	Headcount - 0 FTE - 0
People employed under NTC Act, enterprise agreement or executive contract, ongoing*	Headcount - 32 FTE - 30.5
People employed under NTC Act, enterprise agreement or executive contract, non-ongoing*	Headcount - 9 FTE - 8

2. 0%

3. \$0



## North Queensland Water Infrastructure Authority

1.

As at 1 July 2021	
APS ongoing	Headcount - 3 ASL - 2.7
APS non-ongoing	Headcount - 0 ASL - 0
Labour Hire Staff	Headcount - 2 FTE - 2
Other contractors	Headcount - 0 FTE - 0

2. 40.0% (to 1 decimal place)

3. \$447,500

## Northern Australia Infrastructure Facility

1.

As at 1 July 2021	
APS ongoing	Headcount - 0 ASL - 0 The only APS ongoing employee of NAIF is the CEO
APS non-ongoing	Headcount - 30 FTE - 29.4
Labour Hire Staff	Headcount - 0 FTE - 0
Other contractors	Headcount - 2 FTE - 1.15

2. Not Applicable

3. Not Applicable

## Screen Australia

1.

As at 1 July 2021	
APS ongoing	Headcount – 6 ASL – 6
Screen Australia Act ongoing	Headcount – 24 ASL – 21.87
APS non-ongoing	Headcount - 0 ASL – 0
Screen Australia Act non-ongoing	Headcount - 65 ASL – 63.6
Labour Hire Staff	Headcount – 0 FTE – 0
Other contractors	Headcount – 1 FTE – 0.6

2. 0% (to 1 decimal place)

3. \$0

## Special Broadcasting Service Corporation

The staffing profile for SBS as at 1 July 2021 broken down into:

1.

- a. 1049 ongoing staff at 977.9 FTE. Please note that SBS does not have APS employees.
- b. 507 non-ongoing staff at 229.3 FTE. Please note that SBS does not have APS employees.
- c. SBS does not record staffing profile in relation to labour hire arrangements.
- d. SBS does not record staffing profile in relation to contractors.

2. Not applicable, SBS does not record staffing profile in relation to labour hire arrangements.

3. SBS does not record labour-hire contracts information in a way that would readily allow an answer to be provided without involving an unreasonable diversion of resources.