

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around 24.00 per hour.

I am married, my husband works part time as he has had an injury..we are both 56 years of age. I help support one of my daughters who is a volunteer for several years in Cambodia.

If penalty rates were abolished... our household wage would be reduced by \$560 per fortnite. we would not be able to support our daughter with her voluntary work in cambodia working with girls who have been rescued

My weekends are important to me because it is a sacrifice to work weekends and evenings as we miss family time and events happening in those times. We would not

be able to save for little things that come up eg christmas, holidays, maintenance of our home, visiting our children

I urge the committee to keep penalty rates. Our time of working has involved raising 4 children, all our finances need to be built upon in the last years we are able to work. we have always contributed to tax, our community.....and have been generous where there has been a need.....please consider the sacrifice many make who give up their weekends and nites

Submitted by

Norma Buttriss

Tuesday 25th of September 2012